

# INTERNATIONAL SCHOOL OF BUSINESS & MEDIA, KOLKATA

Date: 1<sup>st</sup> January, 2022

## NOTICE

### ANTI - RAGGING CELL

In accordance with the ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE), New Delhi, NOTIFICATION vide No. 37-3/Legal/AICTE/2009 dated 01-07-2009 regarding the Prevention and prohibition of Ragging in technical Institutions, Universities including Deemed to be Universities imparting technical education, ISB&M has instituted an Anti-Ragging Committee.

**The Raghavan Committee** report, submitted to the court in May 2007, includes a proposal to include ragging as a special section under the **Indian Penal Code**. The Supreme Court of India interim order (based on the recommendations) dated May 16, 2007 makes it obligatory for academic institutions to file official **First Information Reports (FIR)** with the police in any instance of a complaint of ragging. This would ensure that all cases would be formally investigated under **criminal justice system**

**What constitutes Ragging:** - Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

### **PUNISHMENT:-**

1. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
2. Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.

3. The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
4. a) Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-
  - (i) Cancellation of admission
  - (ii) Suspension from attending classes
  - (iii) Withholding/withdrawing scholarship/fellowship and other benefits
  - (iv) Debarring from appearing in any test/examination or other evaluation process
  - (v) Withholding results
  - (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
  - (vii) Suspension/expulsion from the hostel
  - (viii) Rustication from the institution for period ranging from 1 to 4 semesters
  - (ix) Expulsion from the institution and consequent debarring from admission to any other institution.
- b) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

#### **ANTI RAGGING COMMITTEE**

Sl. No.	NAME	DESIGNATION		EMAIL ID
1.	Dr. Ranjan Ghosh, Director	Chairman	9820169896	director@isbmk.ac.in drghoshrs@gmail.com
2.	Mr. ASHIS MITRA	Non Teaching Staff	9831086509	ashismitra_cal@yahoo.com
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6.	Ms. AVIRUPA BHADURI	Faculty Member	9830549906	avirupa@yahoo.com
7.	Mr. AMITAVA SANYAL	Police Officer	9073343506	ddhplicedistrict@gmail.com
	Dr. Madhura Dutta	Social Development Specialist/ NGO Sector	9958837678	madhura.dutta@gmail.com
8.	Mr. Prashant Parmar	Student Representative	8076993367	prashantparmar144@gmail.com
9.	Ms. Piyanka Das	Student Representative	7980182942	bmepiya@gmail.com
10.	Ms. Riddhi Singh	Student Representative	8100043868	Sriddhi404@gmail.com
11.	Ms. Kavita Singh	Parent Representative	8777487958	Kavsingh1975@gmail.com

#### **ANTI RAGGING SQUAD**

Sl. No.	NAME	DESIGNATION		EMAIL ID
1.	Ms. Mahuya Maitra	Faculty Member	9830034612	mohuamaitra@yahoo.com
2.	Mr. BISWANATH THAKUR	System Administrator	923056572	biswanaththakur@gmail.com
3.	Ms. MEENAKSHI BASAK	Accounts & Admin	9230562597	Meenakshi.das4@gmail.com

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1. ISB&M, Kolkata website
2. Notice Board
3. Persons concerned

